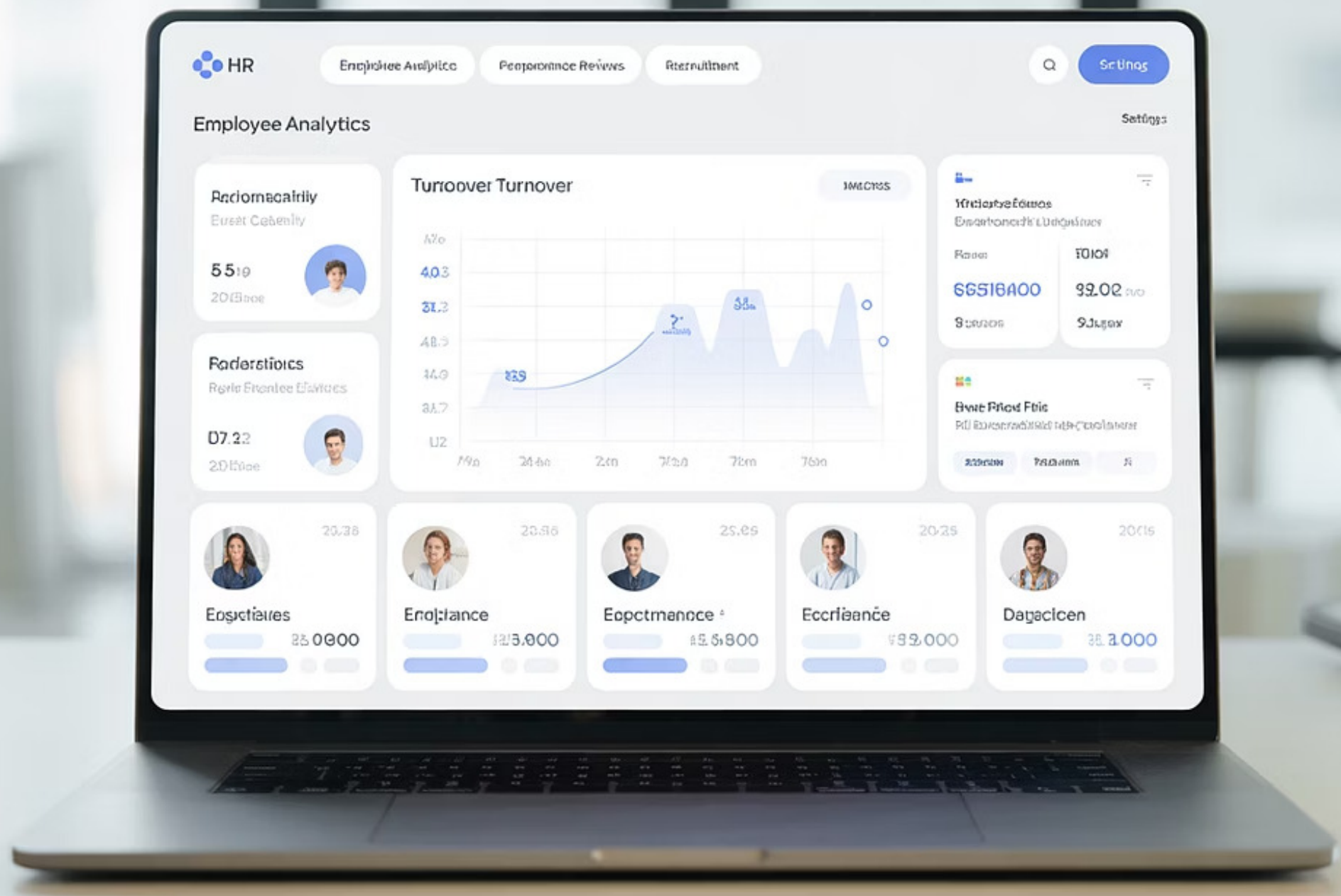




HRIS Core Talent ASTECH

Empowering Your HR Transformation

Integrated HR Solutions for modern Indonesian businesses

HR Transformation with Complete Features

Employee Data

Centralized & real-time employee data

Recruitment

Efficient end-to-end recruitment process

Industrial Relations

Manage contracts & labor compliance

Time Attendance

Attendance monitoring & flexible scheduling

Payroll System

Automated payroll & regulations



Addressing Current HR Challenges

1

Scattered data & difficult to update

Centralized & easily accessible data

2

Slow recruitment process

Fast, transparent process, real-time data

3

Difficult contract monitoring

Complete features & regulatory compliance

4

Manual payroll calculation prone to errors

Automatic & accurate, compliant with regulations

Why Choose ASTECH HRIS

1

Full Integration

Seamless data flow between HR modules

2

Regulatory Compliance

BPJS, PPh21, Indonesian Labor Law

3

Employee Self-Service

Employee-centric & flexible access

4

Mobile-Friendly

User-friendly dashboard on all devices

5

Hybrid Work Support

WFO, WFH, and hybrid work mode



Who Needs It?



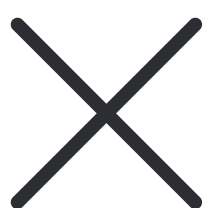
SMEs

Digitize Payroll & Attendance for operational efficiency



Medium Companies

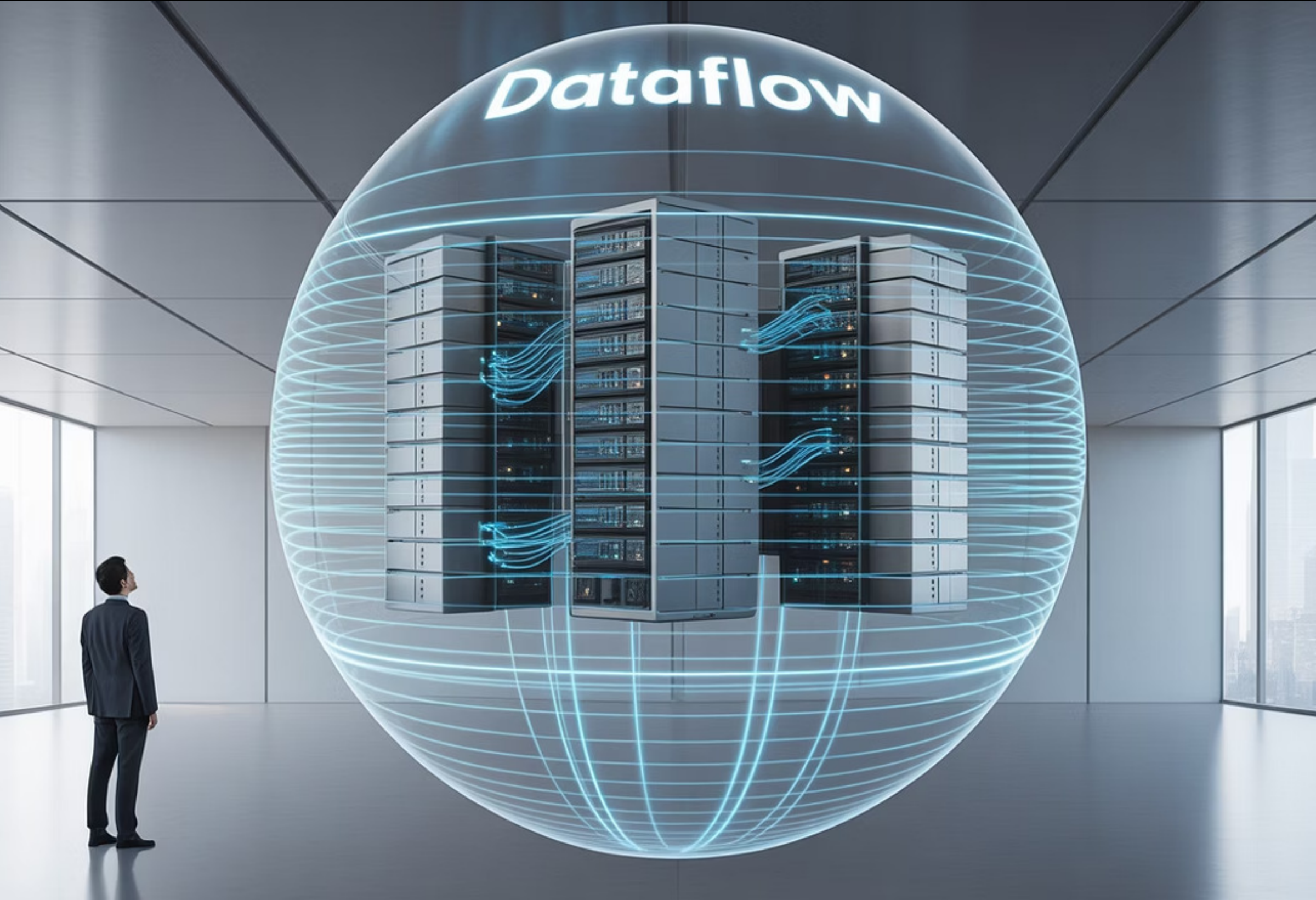
End-to-end HR efficiency with complete integration



Large Corporations

Full modules + compliance & in-depth analytics

Industries: Manufacturing, services, distribution, retail, technology



Modern and Integrated Technology



Cloud-Based

Android/iOS mobile app available



API Integration

ERP ASTECH Insight & Fintech ASTECH



Real-Time

Instant Dashboard & reporting



Trusted Security and Support

01

Encrypted Data

End-to-end encryption for maximum security

02

Access Control

Role-based access according to job function

03

Audit Trails

Automatic compliance alerts & monitoring

04

Full Support

Phased implementation + training + helpdesk

Flexible Packages to Suit Your Needs



Basic

Employee Data + Payroll + Attendance



Standard

+ Recruitment + Industrial Relations



Enterprise

Full module + ERP & Fintech integration + Premium Support

Ready to transform your company's HR? Contact us now!